

## **Scioto County Board of DD Personnel Committee Meeting Minutes – March 8, 2013**

4:32 PM in Vern Riffe School Room 210

- 1. Roll Call:** Present were Committee Chairman Richard L. Bolin, William Rockwell, and Rodney Barnett. Ex-officio: Superintendent James Krumer, Director of Finance Matt Purcell
- 2. Purposes of the Committee:** The Committee will meet to discuss and make suggestions about compensation for employees including salary ranges, benefits and raises. The Committee will be informed when positions become vacant, when positions are posted and when employees are hired. The Committee will review policies relating to personnel, and make suggestions about whether or not to fill vacant positions and/or make changes to the table of organization.
- 3. Discussion Topics:**
  - A. The Affordable Care Act
  - B. Early Intervention Proposal: Director of Early Childhood Services, Tammy Nelson, had submitted a proposal to change the Early Intervention/Transition Specialist position from a full time position to a part time position. The change was suggested due to reductions in workload due to rule changes. After some discussion, the committee members agreed to suggest that the full Board accept the proposal.
  - C. Level of Board Involvement in Hiring: The Committee is interesting in making a recommendation that board members be involved in hiring employees in addition to the superintendent. Mr. Krumer was asked to solicit a legal opinion identifying the specific positions that the Board is permitted to be involved in filling.
- 4. Calendar:** The April meeting will include 15-minute presentation on the current hiring system.
- 5. Adjournment:** The Committee adjourned at 6: 10 PM.

Prepared by Margaret Compton from notes by James Krumer

Submitted by:

Stephanie Childers, Recording Secretary